

## The code of Coaching Ethics

#### **PURPOSE**

This Code of Coaching Ethics has been developed to clarify and define standards of professional, ethical, and moral behavior from coaches affiliated with Soccer Ole'.

### ARTICLE I - RESPONSIBILITIES TO PLAYERS

- 1. Coaches shall not place the value of winning over the safety and welfare of players.
- 2. Coaches shall instruct players to always play within the Laws of the Game and within the spirit of the game.
- 3. Coaches shall not seek unfair advantage by teaching unsporting behavior to players.
- 4. Coaches shall not encourage, condone, or tolerate inappropriate behavior from players in any situation.
- 5. Coaches shall not encourage players to violate any Law of the Game, or any rule of competition established by Ole'.
- 6. Coaches shall not encourage, condone, or permit any player to violate any bylaw, rule, or policy of Ole' or the applicable Member Organization.
- 7. Coaches shall not discourage, deter, or deny players the right of advancement to participate in training or competition at a higher level.
- 8. Coaches shall direct players to seek proper medical attention for injuries and to follow instructions received from health care professionals regarding treatment and rehabilitation.
- 9. Coaches shall not emotionally, psychologically, or physically mistreat players. 10. Coaches shall:
  - Accept feedback to better myself as a coach and to change as a result of the feedback (survey data, evaluations, etc.)
  - Be gracious and compassionate creating bidirectional relationships with players and parents not unilateral or dictatorial
  - Acknowledge player effort and praise attempts to do things correctly even if that results in a mistake, a goal, a loss
  - Not humiliate a player by publicly blaming or shaming him/her in front of teammates or others
  - Not instill a fear-based coaching environment by pitting one player over another in terms of earning starting positions
  - Not boast or brag about credentials, experience, etc. but to lead by example
  - Not to promote/demote or mislead a parent/other coach and/or kid in order to promote my own agenda as a coach
  - Not to engage in the use of crude, foul, or abusive language that may be determined offensive
  - Be fair, considerate, and honest with all players

#### ARTICLE II - RESPONSIBILITIES TO OPPONENTS

- 1. Coaches shall afford to opponents the respect expected by the Law of Game and the spirit of Soccer Ole' competition.
- 2. Coaches shall not encourage, condone, or permit any player to engage in conduct with the intent of causing injury to an opponent.
- 3. Coaches shall not engage in any physical or verbal confrontation with any opposing player, coach, or supporter.
- 4. Coaches shall not scout an opponent except in sanctioned competition or tryouts in places open to the public.



#### ARTICLE III - RESPONSIBILITIES TO THE GAME

- 1. Coaches shall be aware of the Laws of the Game and shall adhere to the letter and spirit of the Laws of the Game.
- 2. Coaches shall provide instruction to players on the meaning and application of the Laws of the Game.
- 3. Coaches shall accept the responsibilities of team leadership and shall be accountable for the conduct of the players, team officials, and spectators affiliated with their teams.

#### ARTICLE IV - RESPONSIBILITIES TO OFFICIALS

- 1. Coaches shall extend respect and courtesy to match and competition officials.
- 2. Coaches shall not incite players, team officials, or spectators into conduct towards officials that is contrary to the Laws of the Game.
- 3. Coaches shall not make demeaning or derogatory comments or gestures directed towards any official.
- 4. Coaches shall use their influence and authority to deter inappropriate conduct by supporters towards officials and opponents.
- 5. Coaches shall employ only methods authorized by the Laws of the Game, the rules of the competition, or the policies of Soccer Ole' to pursue review of decisions by match or competition officials.

#### ARTICLE V - RESPONSIBILITIES TO OLE' AND MEMBER ORGANIZATIONS

- 1. Coaches shall comply with the rules, policies, and procedures established by Soccer Ole' and the applicable Member Organization.
- 2. Coaches shall become aware of the rules, policies and procedures of Soccer Ole' and the applicable Member Organization regarding player and team eligibility, team formation, and recruiting.
- 3. Coaches shall refer disputes, appeals, and disciplinary reports to proper authorities as designed by Ole' and the applicable Member Organization.
- 4. Coaches shall not encourage, condone, or permit any player, team official, or surrogate to violate any bylaw, rule, or policy of USYSA or its Member Organizations.

#### ARTICLE VI - RESPONSIBILITIES REGARDING RECRUITING

- 1. Coaches shall comply with rules and policies pertaining to registration and player recruitment.
- 2. Coaches shall not engage in any recruiting activity at any event sponsored by the Olympic Development Program (ODP) or the Junior Development Academy (JDA).
- 3. Coaches shall not solicit or encourage the transfer of any player currently registered to another Member Organization.
- 4. Coaches shall not knowingly misrepresent the potential benefits to a player of becoming affiliated with a particular coach, team, or member organization.
- 5. Coaches shall not knowingly, recklessly, or negligently misrepresent or defame programs associated with other coaches, teams, or member organizations.
- 6. Coaches shall not promise or provide any compensation to a player as an inducement to register or play with a particular team or member organization.
- 7. Coaches shall cease and desist from any and all recruiting activity directed toward a player upon request from the player or the player's legal guardian.
- 8. Coaches shall not allow any surrogate to engage in recruiting activities prohibited by the Code of Coaching Ethics.



# ARTICLE VII– CONFLICT OF INTEREST

1- Coaches shall not provide, encourage or advertise extra private/small group sessions and events (camps, clinics, league) outside of Ole' to his/her own teams or any other teams within the Ole' organization.

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I have read this Code of Coaching Ethics. I understand its requirements and agree to abide by the letter and spirit of this Code of Coaching Ethics.		
Coa	ach's Name	Team Name
Co:	each's Signature	_Date